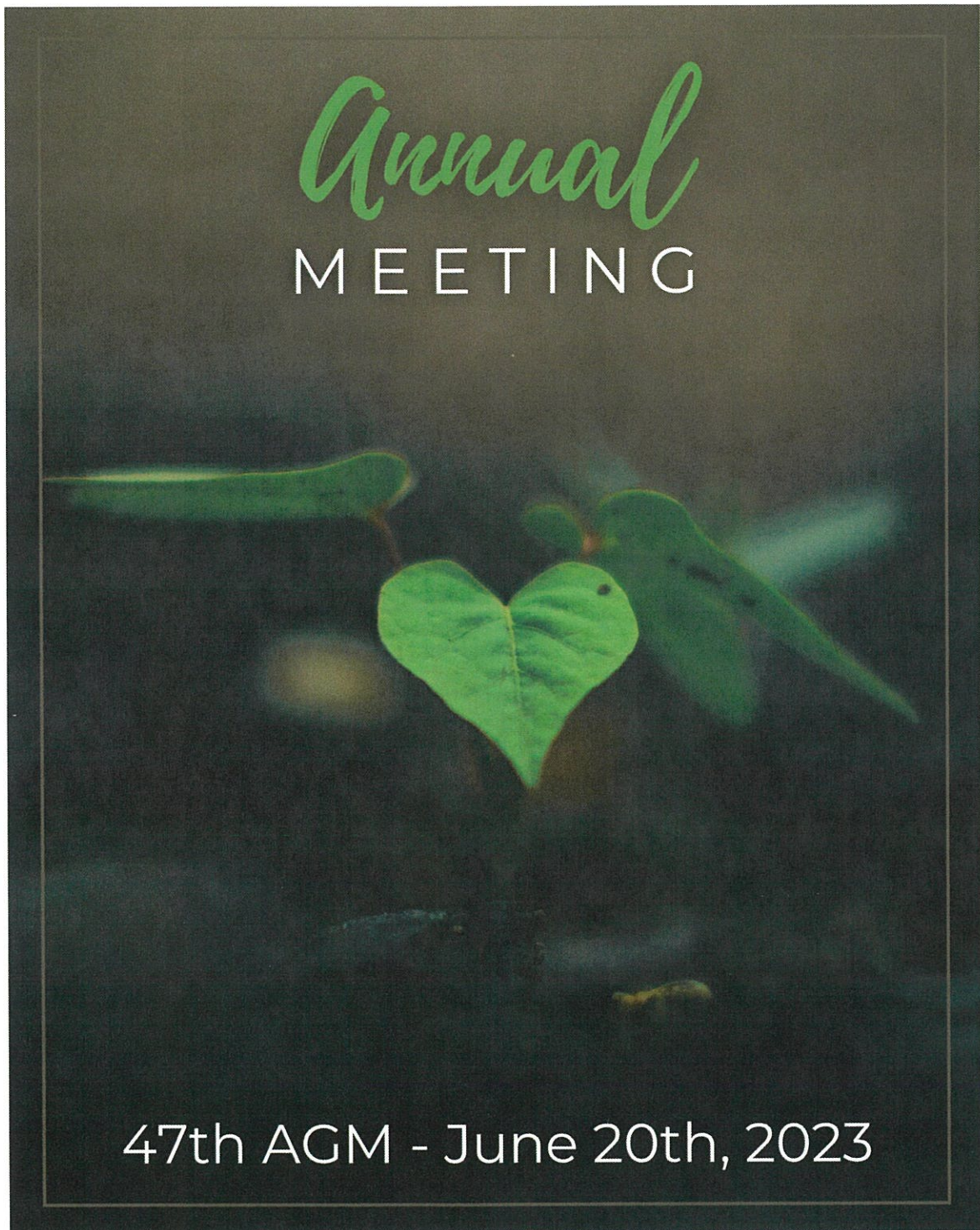


Southridge Community Church



Annual MEETING

47th AGM - June 20th, 2023

Proposed Agenda for the 47th Annual General Meeting of Southridge Community Church

June 20, 2023 - 7:00 p.m.

Prayers of Thanksgiving

Official Start of AGM – Welcome & Opening Prayer

Acceptance of the Proposed Agenda

Approve the Minutes from the June 21, 2022, Annual General Meeting

Approve the Minutes from the April 23, 2023, Extraordinary Meeting of the Membership

Elder Chairman Report – Glenn Olsen

Lead Pastor Report – Dwayne Buhler

Associate Pastor Report – Josiah Preuter

Approval of the Administration, Staff and Ministry Reports

Approval of the Finance Committee Report (May 01, 2022 – April 30, 2023)

NEW BUSINESS:

Approval of the Finance Committee 2023-2024 Budget

Election of two Members to serve on the 2024/25 Nominating Committee

Election of two Members to serve as Tellers

Nominating Committee Report

Affirmation Vote to the *Elders Board* for 2023-2024 year

Motion to Destroy Ballots

Introduction of New Elders Board

Motion to Adjourn the Meeting

Closing Prayer

MINUTES: Extraordinary Meeting of the Membership

Southridge Community Church – April 23, 2023 - 12:10 p.m.

*O God, with all our hearts, we long for You. Come, transform us to be:
Christ-Centered, Spirit-Empowered, Mission-Focused people, multiplying disciples everywhere.*

1. Call to Order and Opening Prayer led by Pr. Dwayne
2. Report of the Number of Members present.
 - Rhonda Friesen reported that 53 members have registered and received ballots.
3. **Acceptance of Proposed Agenda (without amendments)** M/S/C
 - It was explained that discussion and debate was limited to the Town Halls and weeks of our discernment process. Enabling a time to speak to the issue requires that the agenda be amended and that it receives 50% approval by the members present.
 - Moved by Elayne Harris-Lorenz, seconded by Rita Rondeau-Cain, carried.
4. **Election of Tellers** M/S/C
 - Ben Harrison and Janine Sikorski were nominated to serve as tellers.
 - Approved by a show of hands.
5. Reading of the Proposed Change to the Local Church Bylaws

WHEREAS the Local Church Constitution of churches aligned with The Alliance Canada (C&MA) states: "The church may, by a two-thirds majority of the members present at a duly called meeting of the membership, choose to have women serve on the Board" and that an amendment to Southridge bylaws requires a three-quarters majority vote.

WHEREAS the Board of Elders of Southridge Community Church, having prayed, reviewed materials, received the results of a congregational questionnaire, and discussed the results, are in unanimous agreement that there was clear indication that the congregation wanted to take a vote on the issue of Women in Eldership at this time.

As such, the elders invite the membership to vote on a proposed amendment to the Southridge bylaws as follows:

MOTION: That Southridge Community Church, at a duly called meeting of the membership on April 23, 2023, elects to Change Article VIII – Board – 8.1 as follows:

From: 8.1 With the exception of the Lead Pastor, who is a member *ex officio*, the members of the Elders' Board shall be elected at the annual meeting.

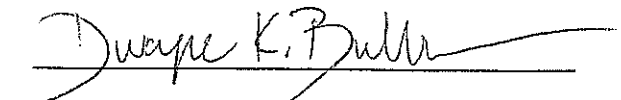
To: **8.1 With the exception of the Lead Pastor, who is a member *ex officio*, the members of the Elders' Board shall be elected at the annual meeting. Women and men are eligible to be elected as elders, provided they meet all other qualifications in the bylaws.**

6. Reflective Prayers (Prayer of “Indifference,” Listening Prayer, Prayers for Unity)
 - The congregation was led through a prayer time by Pr. Josiah).
7. Final Instructions
 - Mark your ballot clearly “yes” or “no”.
 - Bring your ballot to the front.
 - If you received a ballot but do not vote, your vote will count as a “no” vote, as the total number of members present at the meeting is what establishes our 75% threshold, which requires 40 votes for this motion to pass.
8. Receiving and Counting of Ballots
9. Announcements – Wayne Fisher (Financial Update) and Pr. Dwayne (2024 Israel Trip)
10. Report of Tellers
 - Janine Sikorski and Ben Harrison reported that 53 ballots were cast.
 - The vote was 34 “yes” votes, with 19 “no” votes. The motion was defeated.
- 11. Moved by Loren Cox, seconded by Fred Fanthorpe, to destroy ballots. M/S/C**
12. Adjournment – Glenn Olsen led the congregation in prayer.

NOTE: Passing this amendment to our bylaws requires a 75% majority vote of members present at a duly called meeting of the membership.

Submitted by:


Len Hyatt, Recording Secretary


Dwayne Buhler, Acting Chair for the Mtg.

Minutes from the 46th Annual General Meeting of Southridge Community Church

June 21, 2022 - 7:00 p.m.

Time of Worship – Glen Peregrym

Prayers of Thanksgiving – Pastor Dwayne

- Pastor Dwayne explained that Jaclyn Bexson was asked by the Board to serve as recording secretary for the minutes of the 2022 AGM and thanked her for her service.

Official Start of AGM - Welcome – Glenn Olsen

- Attendees: 39 individuals; 34 of which were members

Approval of the Minutes from the June 15, 2021 Annual Meeting

M/S/C

- A motion was made to accept the minutes from the June 15, 2021 Annual Meeting as presented. Approved by a show of hands.

Elder's Report – Glen Peregrym, Chair

Lead Pastor Report – Dwayne Buhler

Associate Pastor Report – Pastor Kelsey MacPherson

Approval of the Administration and Staff Reports

M/S/C

- A motion was made to accept the *Administration and Pastoral Reports* as written in the 2022 Annual Report
- Approval by a show of hands to accept reports as written.
- Note: The reports of KidsRidge Ministry, AWANA, Youth Ministry, and Worship Ministry were presented two weeks prior to the Annual Meeting and not read in the public meeting.

**Approval of the Finance Committee Report of the previous year
(May 01, 2021-April 30, 2022)**

M/S/C

- A motion was made to accept the *Finance Committee Report* as written in the 2022 Annual Report.
- Wayne Fisher provided overall comments on the financial status and the requirements for funds and how the Board decided to not worry about the funds available in our bank account, rather to depend on God.
- Wayne thanked the members of the congregation for their faithful giving and support.
- The motion was approved by a show of hands to accept report as written.

NEW BUSINESS:

Approval of the Finance Committee 2022-2023 Budget

M/S/C

- Wayne Fisher presented the proposed *2022-2023 Budget*.
- A motion was made to accept the *2022-2023 Budget* as written in the 2022 Annual Report.
- A time for questions and answers followed:
- Leanne Sauer asked for clarification of a number of points, including the evangelism budget, contract employees, etc.
- Arden Friesen asked for clarification of the anticipated projects that fall under the Building Fund special projects. (\$75,000)
- Questions were answered by Wayne Fisher.
- A motion to accept the budget as presented was approved by a show of hands.

Report of the Nominating Committee

- Kelly Sikorski presented the 2022 Nominating Committee Report.
- The Nominating Committee interviewed and asked Glen Peregrym to serve a subsequent two-year term. This will be his second term. An elder can serve a maximum of three 2-year terms, or a total of six years, before stepping down for a minimum of a year away from the board.

Glen Peregrym, to serve a second 2-year term.

- The Nominating Committee also interviewed and brought forward 3 new names:

Len Hyatt, to serve a 2-year term.

Daryl Jarvis, to serve a 2-year term.

Brian Tetz, to serve a 2-year term.

**Affirmation Vote by ballot for the four Elders that were presented
by the 2022 Nominating Committee:**

- Two volunteer tellers (**Wendy Jarvis** and **Kelly Sikorski**) were appointed to count ballots.
- Members received a ballot and were given an opportunity to indicate their approval of the four elders nominated by the 2022 Nominating Committee.
- Counters returned as soon as the count was done, reporting that all four of the candidates received a majority vote of approval.

**Nomination of Two Members of the Congregation to serve on the 2023
Nominating Committee:** **M/S/C**

- The committee consists of two elected active members, two serving elders and the Lead Pastor as chairman. The committee meets three months prior to the Annual Meeting to prepare nominations.
- **Idella Matthews** and **Loren Cox** were nominated from the floor. Both agreed to serve on the 2023 Nominating Committee.
- A motion that nominations cease was made, seconded, and passed with a show of hands.

Motion to Destroy Tonight's Ballots **M/S/C**

- A motion to destroy the ballots from tonight's meeting was made, seconded, and carried by a show of hands.

Thanks and Prayer:

- Pastor Dwayne thanked Fred & Judy Fanthorpe, and Dean & Lynda Mari for their service on the board.
- Pastor Dwayne and Fred Fanthorpe prayed for the new elders and their wives.

Closing Comments and Prayer:

- **Glen Peregrym** spoke of the focus and things the Board wants to do well in the upcoming year (evangelism, outreach, salt 'n' light), followed by a closing prayer.

Motion to Adjourn the Meeting: **M/C**

- **Glenn Olsen** asked for a motion to adjourn the meeting.
- No seconder is required to adjourn the meeting.
- The meeting was adjourned at 8:30 p.m.

Ministry & Staff Reports

Elder's Report

I have to say, this isn't a report I was expecting to write this year. I want to thank Glen Peregrym for his leadership as our chairman over the last few years. Although I'm sad to see them go, I'm excited to see what God does through him and Christine at the ARC Church.

In January, the Elder's Board, staff and spouses met at Manitou Lake Bible Camp and spent the day praying for the church and seeking God's direction for the church. It became clear to us during this time that Southridge was to be a place that felt like home. A place where the presence of the Holy Spirit can be felt as soon as you walk through the door. A place where non-believers are saved, and believers deepen their relationship with Jesus. A verse that has been coming to mind a lot over the last while is one that I'm sure you all know well.

*"Come to me all who labour and are heavy laden, and I will give you rest.
Take my yoke upon you and learn from me; for I am gentle and lowly in heart,
and you will find rest for your souls. For my yoke is easy and my burden is light."*

Mathew 11:28-30

I have to confess that at times this year, I've been trying to carry the yoke of this world. Something that has really impacted me lately is that I know that's not the yoke I'm supposed to be carrying. The majority of the people in the world don't know there's another option. Our vision for Southridge is that it would be a place where people are relieved of their burdens and receive healing in the name of Jesus.

One of the highlights for me this past year was the Benevolent Fund. We decided that our Christmas Eve offering would be used to bless those in need within Southridge. Through your giving, we were able to help out several families and individuals within the church that found themselves in a tight financial spot.

Other highlights were the movie night and Brooke Nicholls' concert. Both of these events went very well, and many people from the community were able to attend. After that, a couple of the kids that came to the movie night started attending AWANA. Thanks so much to the volunteers that made these events happen. We will definitely be planning more in the future. We want the church building to be open to our surrounding community, and events like this are a perfect way to get people through the doors.

Southridge is blessed with an incredible staff. It is exciting to watch them work together as a team to minister to this church. I see them using their gifts to bless the church and our surrounding community.

Pastor Kelsey was a valuable member of the Southridge staff for many years. Her insight into spiritual matters and her heart for the people of the church will be greatly missed. We bless her as she leaves her position on staff and we look forward to seeing what God has next for her, Aaron and their boys.

Thank you so much to all the volunteers that take time out of their days to make Southridge function. Thank you for allowing God to use you in all the various ministries of the church.

This is another year where we were blown away by God's financial provision and your generosity. The leaky roof over the classrooms was entirely redone in the fall and is completely paid for.

One of the major things we worked through together this year was whether or not we would allow women to serve as Elders. This has been on the agenda for a couple of years now, and it was good to go through all the information together. I especially enjoyed hearing from Jeremy and Lisa Peters, and Graham English. I thought that they presented both sides of the issue fairly and clearly. This is an issue that people have strong opinions on and is potentially divisive. Our prayer was that regardless of the result, we would remain united. God answered our prayer, and I can't tell you how encouraging it has been to see the grace and peace that has been present throughout this time. Ultimately, it was decided that our bylaws would stay as they are for now, and the Elder's Board will be made up of men only. I thank you all for your participation in this process and especially for the respect that you have shown to one another.

As I reflect on the year, I find myself looking back on my time on this Board. As of this meeting, I have served the maximum 6 years and will be stepping off the Board. I thank you for the opportunity to serve in this way, and I'm humbled that you considered me worthy of this position. I truly appreciate all the men that have been part of the Board over those years. Their love for Jesus and His church is evident in the way they live and lead. Although they are all very different, the one characteristic they have in common is humility. Through all the decisions that were made, I'm not sure that there were any actual arguments. Although there were certainly difficult times, I can honestly say that I have enjoyed my time on the Board. I'm looking forward to what God has next for me.

Glenn Olsen
Chairman
Southridge Elders Board

Lead Pastor's Report
Southridge Community Church AGM – June 20, 2023

*Teach me your way, Lord, that I may rely on your faithfulness;
Give me an undivided heart, that I may fear your name.*
Psalm 86:12

There are times in the year when it feels as if you are turning a page and beginning a new chapter. We certainly feel this at the start of the Fall season and the beginning of January in the local church, as ministries are starting up, trying out new things, and refocusing resources to make an impact upon the lives of people. A new year and a new season provide an opportunity to grow and trust God for a greater sense of His presence. An Annual General Meeting provides a place where we can look back over the past year before we look forward to the next.

What did it mean to “walk with Jesus” in a new season?

Last year we all looked forward to new beginnings and prayed for breakthroughs in our ministry; a new season to “walk with Jesus.” Much of this was on the heels of a return to “normal.” There were great expectations that we could just jump right back into church life, but what we found was that many people did not return. Instead of seeing an increasing desire to be together and celebrate community, we found that we had to be proactive in reaching out and inviting people to come back. Re-establishing the rhythms of consistent church attendance and faithful service in the ministries of the church didn't come naturally to everyone. This reminds me that we need to do things in His way and trust in the faithfulness and goodness of God throughout the year.

One of my goals is to include the full spectrum of the Bible (Old & New Testament) as a part of our Sunday preaching over the course of a year. I share this responsibility with our pastoral staff and Pastor Kelsey was involved at the beginning of the year in our First John and Psalms preaching series. It's been a joy to welcome and include Pastor Josiah in the teaching ministry as he participated in the *Summer Psalms* series, *Jesus: Our Greatest Treasure* (Colossians), *Walking with Jesus* and the Lent series; *Experiencing Jesus with our Five Senses*. Our focus is to bring life application and learning together as a part of our Sunday worship services.

This year we celebrated three baptisms and three people coming into membership. We welcomed several new babies into church families and mourned with people who lost a loved one over the year. I prayed for the sick and visited people in the hospital. We saw several families either move to a new city or decide to congregate with a different local church. We welcomed many first-time visitors and made efforts to connect them with a home group and/or ministries that would meet their needs.

We were also able to send out a team of five people under our Salt & Light Missions focus, asking them to discern how Southridge can effectively participate with Tyler and Kathy in their ministry in SE Asia. The team saw the many facets of their ministry, has reported on their activities, and has begun to work on future steps that will encourage ongoing partnership with them as International Workers with The Alliance in Canada.

Community Involvement

There are several ways that Southridge Community Church is involved in the community. Our church serves as one of the three delivery points for people receiving monthly food hampers from the Olive Tree. A small group of Southridge attendees help at the Olive Tree every Friday night. Our church also participated in Dave Ramsey's Life, Love, Money Course (hosted by Living Faith Church). In November we were the gathering point for the 2,000+ Operation Christmas Child shoeboxes that were collected in our region. Hosting events like the United Worship event in November, as well as the Brooke Nicholls concert in April, form part of our participation with other churches in Lloydminster.

Outreach events like the movie night in March and the AWANA Grand Prix in April saw many connections made with the community surrounding our building. We are planning future events and hope to repair our gymnasium so that it can once again be used frequently as a gathering place for community-oriented events.

Two life-giving aspects that form part of my weekly routine are the pastor's prayer meeting held at the Salvation Army every Tuesday morning and serving as RCMP Detachment chaplain. I'm grateful for the partnerships formed with local pastors and the opportunity to pray and work to reach our community. I am thankful for the opportunity for us as a church to be investing in the lives of our police force and support staff, as they serve in what is often a thankless and difficult work environment.

Discernment Process and Congregational Vote on Women in Eldership

On April 24th we held our Extraordinary Meeting of the Membership to vote on a bylaw that would include women serving in the role of elder. The discernment pathway that we followed was informative, grace-filled, and included good participation of our members, taking on the readings and videos to prepare for our three Town Hall discussions. The fact that 80% of our members came for the meeting following our service speaks to the general interest and participation of the congregation. The motion did not receive the 75% threshold to be passed, but I sense that we have all learned to understand that different groups can arrive at different positions in some matters yet work together for the greater goal of making Jesus known and seeing God's kingdom advance.

On a personal note, I commend our church family for their willingness to tackle a difficult question and strive for unity. Most of our people found a peaceful middle ground and focused on listening to the Word, each other, and the Spirit. I have extended our thanks to Jeremy & Lisa Peters and Graham English, who came to Lloydminster to help lead us in our Town Halls, as well as to Stuart McKnight, Bernie VanDeWalle, and Beulah Alliance, who permitted us to use their video resources.

The process we followed was both prayerful and time-consuming. I suggest that it would be wise for us to let this question sit for some time. Let us focus on identifying, equipping, and releasing gifted women and men into the ministries of the church, reaching our community for Jesus.

Staff and Board Development

Once again, a personal highlight for me is the trust and teamwork that has been nurtured among elders, their wives, and staff. Our prayer retreat – a day with staff and Board at Manitou Camp – signalled a significant step in doing things differently. Our Board consists of dedicated and gifted leaders (both husbands and their wives) who have a love for this church and a desire to see our community reached with the love of Jesus. We have prayed together as we grow in our love for God, one another, and the body of believers that make Southridge Community Church their spiritual home. It is a privilege to serve with this group that serves you so well.

It has been a joy to work every week with Pastor Josiah, Rhonda Friesen, and Bev Pollard. We rejoiced with Pastor Kelsey and Aaron with the arrival of their second son, Tearlach, and trust God together with them as they consider the next steps that He has for their lives and ministry. Jayden Friesen continued to serve as the Interim Worship Coordinator. For each of these people, I am thankful.

Looking Ahead to Fall 2023 and 2024

In January the Board began to pray and discuss how we could best express our mission and vision as a local body of believers. We did so by considering past statements that were used to describe the church, as well as several statements from other churches. As we prayed together, we came up with the following statement:

*We are a faith community / home for people that are growing in our love for God,
love for each other, and love for people around us.*

While this statement is still a work in progress and needs some final editing, we are unanimous in the need to be a spiritual home where people can learn, grow, and reach others.

What I envision for us as a church and as a key focal point in our 2023/24 year is to build effective teams that will:

- Focus on a deeper walk with Jesus; grounded in the Word, planted by streams of living water, through ministries like Soul Care, Freedom in Christ, The Marriage Course, etc.
- Equip people to serve and be effective in areas of their giftedness (Eph. 4:12).
 - The primary teams of my personal ministry focus are the staff and the Elders Board.
 - We will also build teams that focus on the areas of Teaching (Discipling), Hospitality (Welcoming), and Community Engagement (Outreach).
 - We will encourage each member to be involved in at least one area of ministry in the life of the church, working together to see people come to know Christ and make Him known to their sphere of influence and friendships.

There are several special events that I am looking forward to in the coming months, trusting God for times of fruitful, joyful, and impactful ministry:

- I will speak at Manitou Lake for the Family Camp (Aug. 4-7). I appreciate the opportunity to serve in this way, as many Southridge families are blessed by this ministry.
- September – We will start the new Fall season with a Community Kick-off Event and have a Soul Care Weekend, forming a solid foundation for a new season of ministry.
- RCMP Chaplaincy Training in Regina, SK (tentative dates are October 18-20)
- February 17-29, 2024 – Steps of Jesus (Israel / Bible Lands Tour)

Rhonda and I look forward to seeing all that God will do in the upcoming year as we walk together with the SCC family. God has good plans for us. Jesus is the same yesterday, today and forever. The Holy Spirit is working in our midst and transforming lives.

In HIS Service,
Pastor Dwayne Buhler

Associate Pastor for Family Ministries Report

As a family, we are so grateful to Southridge Community Church for the invitation to come and join in the work Jesus is doing in Lloydminster! Since arriving last July, we have felt very much at home both in the church and the community, which has been such an affirmation of Jesus' direction and calling. Switching from a solo pastorate to a multi-staff setting has been a wonderful change of pace. This is my first time ministering with a focus on families, and I have enjoyed the opportunities it has brought my way.

One of my great highlights each week is stepping into Rendell Park School and volunteering for a couple of hours. Whether I'm helping kids with math or organizing events with the school council, or handing out hot lunches, it is an awesome opportunity to interact with kids, teachers, and other moms (dads, where are you??).

I also find great joy working with the youth and kids' ministries each week. These are such vital pieces of our church and though I often hear people saying that kids and youth are the future of the church, I want to clarify that they ARE the church! Church is not just adults, it's everybody! This is why we have sought to include the kids in things like mission updates, communion, and baptisms so that they can experience firsthand the variety of ways we join together as the family of God.

My hope going into the fall is to make these ministries even more family-oriented, with a big group focus in KidsRidge and more in-home youth events.

I genuinely enjoy the opportunities I get to preach alongside Dwayne. Preaching and teaching are things I love to do. I am grateful for your feedback and interaction throughout the series I've had a hand in planning, like the Lenten series where we explored interacting with Jesus through our 5 senses and the most recent series in Revelation. Please, if you have input or want to chat about a sermon, I have this great couch in my office and a steady supply of coffee to share!

From January to April, some of you noticed me running helter-skelter. I was completing a seminary course called Alliance History & Thought. Another aspect of my newly acquired position as pastor in the Christian & Missionary Alliance is to complete my licensing and to work on being ordained. This course was the last piece of the licensing process (yay!). Now for the 3-year ordination process (double yay!!). You can count on me grabbing any spare time I can to read, write papers, and interact with my mentor (some guy named "Dwayne").

This year has been full of challenges with the move across provinces and blessings as well. If we haven't been able to visit with you either at your house or at our own, it's because we are adjusting, not because we're avoiding! Please feel free to lasso us and compare calendars! We'd love to make space to get to know you all better.

Respectfully submitted,
Pastor Josiah Preuter

Worship Report

I would like to thank all of our worship volunteers who have put in time and effort to ensure that every Sunday is a worshipful experience. Despite being low on volunteers, we are still able to pull off a worship set every weekend, and for that, I am grateful.

This year we painted the stage, which has cleaned up the space and provided a more pleasant look to our sanctuary. It also helps hide cables! In the coming year, we plan to upgrade the microphones for the pastors so that we can offer better fidelity in the listening experience.

If you are interested in serving in worship, please reach out to me! We could always use more people in this ministry, so if the Lord has been placing this on your heart, consider if it's time to respond to His call.

In Christ,
Jayden Friesen

Nominating Committee

The 2022/23 Nominating Committee consisted of two appointed members of the Elders Board (Len Hyatt and Glenn Olsen), as well as two members from the congregation, elected at our June 20, 2022, Annual General Meeting (Idella Matthews and Loren Cox). Pastor Dwayne Buhler sat as the Chairperson to facilitate the discussion.

The committee was asked to follow the Policies and Guidelines for Nominating Committee, with the goal of collectively hearing from the Lord as we considered and interviewed potential candidates for this important leadership position. The congregation was invited to submit suggestions to the members of the Nominations Committee.

We met to prayerfully go over the initial information provided by the Board of Elders, together with a list of eligible members that could serve on the Board. The Board decided that it was appropriate to continue with seven serving members, allowing for younger, first-time elders to come and “learn the ropes” in a leadership situation. We were also asked to review and consult with elders who were eligible to serve a second two-year term (to a limit of 3 terms, or 6 years), as well as to submit the names of at least two new members of the Board of Elders to the membership for their consideration at the upcoming AGM.

- Wayne Fisher agreed to let his name stand and serve a second two-year term.
- Kelly Sikorski agreed to let his name stand and serve a second two-year term.
- Fred Fanthorpe agreed to serve for a first two-year term.
- Wade Trimble agreed to serve for a first two-year term.

Therefore, the Nominating Committee presents the following slate of people to serve on the Board of Elders of Southridge Community Church:

- Wayne Fisher to serve a second, two-year term.
- Kelly Sikorski to serve a second, two-year term.
- Fred Fanthorpe to serve for a two-year term.
- Wade Trimble to serve for a two-year term.

We thank Glenn Olsen for six years of service, as he will be stepping off the Board after serving three two-year terms. He and Angela will continue to give leadership and support in the ministries of the church.

We also thank Glen Peregrym for the three years that he served on the Board of Elders, wishing him and Christine God’s best as they pursue ministry in another denomination.

Respectfully submitted,
Pastor Dwayne Buhler
Chair, Nominating Committee

AWANA Report

This year at Awana has been fun and engaging as the children explore the Gospel and memorize many scriptures. Most children have memorized as least 32 verses and learned the meaning of many more as they explored what a personal relationship with Jesus is all about, some started a relationship this year, and others grew deeper as they were disciplined. We tried a few different ideas to partner closely with parents through a movie night/join in with the small and large groups time. We had many parents out.

From the church outreach movie night, we had four children come and join in on the fun games, small group lessons and large group worship.

In total, we had 64 children. We had 12 Cubbies (ages 3-4) who all finished their book this year. We had 23 sparks, with 20 finishing their books this year. We had 29 T&Ts, with 24 finishing their books this year. We used to have only 25-30 percent finishing their books each year, but with curriculum changes and how we use the curriculum, we are about 95 percent. We are working with the parents and children of the remaining five so that they can finish their books before fall.

Thank you to the 26 youth and adult leaders who served very well this year and continue to work with those who are still to finish.

Each year we invite the clubbers finishing T&T to come back and serve as Leaders in Training. We had 7 LITs this year continuing in discipleship.

We finished the year with an Awana store that was used as an incentive to learn verses and come prepared each Tuesday evening. We enjoyed a windup party with ice cream floats. After Awana Sunday awards presentation we had a potluck lunch for a time of fellowship. The leaders had a debrief supper the following Tuesday to wind up the year.

I want to thank the church for your ongoing prayers and support, as we are all a part of every ministry in the church. A leg, foot, eye, nose, ear, etc... You get the point; it takes all of us to be the church.

God bless.
Submitted on behalf of the Awana Team
Len Hyatt

Community Engagement (Outreach) Report

Community Engagement (outreach) had a slow start to the year, but things picked up as the year went on, and we look forward to a better-planned year ahead. We started the year with a prayer walk through our community, handing out invitations to Kick Off Sunday. In March, we hosted a free movie event for the community and had over 100 people come out to take in armloads of popcorn and a showing of *Lyle, Lyle Crocodile*. On April 16, we sponsored a Brook Nicholls concert offering free admission and the opportunity to support Compassion. We had close to 150 people attend that event. Come June, we hope to host an event for dads and their kids to celebrate Father's Day.

During July and August, there will be picnics in the park after church on the third Sunday of the month. And get excited about our Kick Off Sunday plans and future movie nights! Our hope is not just to have great events but to really engage in the community to show the love and care of Jesus. If the Holy Spirit is laying something about our community on your heart, we would love to hear it! Please contact the Community Engagement team – Len Hyatt, Daryl Jarvis, or Pastor Josiah!

Respectfully Submitted,
Pastor Josiah Preuter

KidsRidge Ministry Report

KidsRidge had a pretty good year overall. We began the year unable to use many of the classrooms due to leaks in the roof. The lack of options for space pushed us to do some big group sessions, which were very much enjoyed. Out of these big group sessions came the desire to keep a group worship time, which has been a highlight for both kids and volunteers.

Speaking of volunteers, upwards of 35 volunteers have made this year's KidsRidge program possible! That's an incredible number of people, both young helpers and adults, who felt KidsRidge to be important enough to give their time and energy. Thank you to all of you! Some of you tried out volunteering and found it was not for you, blessings on you as you invest your energy elsewhere. If you are not volunteering with our children's ministry, we invite you to check it out and consider ways in which you can help! We value prayers, administrative help, resourcing, storytelling, game-leading and child-wrangling!

KidsRidge continued to use the DigIn Curriculum from Group Publishing this past year. The opportunity it provides for each leader to tailor their classroom experience has been appreciated thoroughly. The ultimate hope with KidsRidge, regardless of classroom experience or curriculum, is that each child would have the chance to know the loving care of Jesus in a personal way through socializing with other kids and volunteers around games, crafts, songs, and scripture. We want to

see Holy Spirit capture the hearts and lives of our littles so they know they can talk to Jesus and that Jesus longs to talk to them as well.

As summer is a great opportunity for our volunteers to recharge, we will take a break from KidsRidge from July 2 – August 13. We look forward to coming back refreshed with new ideas for ministry come August 20!

Respectfully submitted,
Pastor Josiah Preuter

Maintenance Report

We are so blessed to have this building, but it keeps the maintenance committee busy. Last fall we were able to have Rhino Roofing completely redo the roof over the classrooms. Even after all the freezing and thawing this spring, we have not seen any leaks from that roof.

Last fall we also had Skyline Refrigeration replace the rooftop HVAC units for the gym and the youth room. They both function well and include air conditioning, which the old units didn't have. Those units were original to the building, and I would say we more than got our money out of them. We pray these new units will last a long time as well.

Thank you so much for faithfully giving to the church so that these projects could be completed.

Here are some projects that we will be looking at in the future:

- The eave on the East side of the sanctuary needs repair. We will be getting this done as soon as possible as it is leaking down the inside and outside of the sanctuary wall.
- The floor in the gymnasium needs attention. There are several places on the floor where the old tiles are lifting. Unfortunately, there is a small difference in thickness between the old-style tiles that are in place and new manufactured tiles. We cannot get tiles to just fill in a few places. We are looking at several options to find the best and most cost-effective way to fix or replace the flooring.
- The gym room is reaching the end of its life as well. It is not leaking terribly at the moment, but we did have some problems this spring. This is not an immediate need but one we will be keeping an eye on.

Glenn Olsen
Chairman/Maintenance Committee
Southridge Elders Board

Salt & Light Report

The Salt & Light Team, consisting of Peter and Tammy Parkinson, Sandra Ford, Calvin Franklin, and Reg Block, visited South East Asia in November 2022. The purpose of the trip was to visit Tyler & Kathy and see firsthand the ministry they oversee. The time was filled with opportunities to see how God is at work in this country and how He is using Tyler & Kathy to further His kingdom there.

There are four specific areas that we were able to witness. The first one was the Coffee Shop and Bakery. This place employs local Christian young adults and gives them an opportunity to grow in their faith through those that serve there. It is also used to sell locally produced jewelry made by both the local people and the girls in the safe houses.

The second area was the farm. This farm is unique in that everything on the farm is organic and is considered a fair trade organization. Some of the crops grown are tapioca, rosella, bananas, as well as vegetables. They also raise free-range chickens and eggs. The farm employs local Christian believers from around the area and allows those who are rescued to have a place to work.

The third area is the school. This part of the ministry is new and will be starting in September of 2023. The school will focus on a few courses consisting of bakery and sewing as well as small engine repair. Students will have the opportunity to live at the school and grow in their faith during this time.

The final aspect of their ministry is the Salt & Light team. This team spends many hours each week visiting at-risk people in the banana farms and other areas, and if necessary, they rescue them if they find they are in physical danger. The safe houses will also fall under this aspect of the ministry. Currently, three safe houses host around 30 girls. A property that will house all the safe houses has been purchased and construction on these homes is upcoming.

Future Plans: A Missions committee will be created in the near future that will focus on the following:

- Updating the congregation regularly about our missionaries
- Planning weekends when our missionaries come back to Southridge to encourage them and build relationships
- Plan future Salt & Light trips to South East Asia, Mexico and/or wherever God leads us as a church
- Pray specifically and stay in contact with our missionaries

We are excited to see what God has in store for both Southridge and those missionaries we support in 2023 and beyond.

Reg Block

Youth Ministry Report

Youth group this year has been a steady, intimate experience. While our group is not large, attendance has tended to be consistent, allowing people to develop good relationships around fun and discipleship. I am grateful for those who volunteered in this ministry, giving of themselves to an age group searching for meaning, identity, and authenticity. If Holy Spirit is tapping you on the shoulder to help out in some way, we'd welcome your presence with our youth. This year we tried out Grow's Student Curriculum, which came with all sorts of wacky game ideas and great themes. These themes were about four weeks long, focusing on asking good questions of our faith and finding those answers in the scriptures and the Christian community.

Youth benefitted this year from opportunities to get out of the church. Whether it was going swimming or sitting on someone's couch for a devotion and board games, the change in atmosphere was always welcome. Thank you to each person who opened their home to host the youth group or helped organize an outing.

Youth will conclude at the end of May and start back up in September, Lord willing.

Respectfully submitted,
Pastor Josiah Preuter

Southridge Missionaries Sponsored in 2022

Gerald & Debbie May – TEAM Canada

Len & Shelley Hyatt – AWANA

Orest & Grace Pelech – SIM

Tyler & Kathy – Alliance

Financial Report

SCC Simplified Profit/Loss Statement and Budget Projections

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| Income | 2021- 2022 | 2021- 2022 | 2022 - 2023 | 2022 - 2023 | 2023 - 2024 |
|-----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Budget | Actual | Budget | Actual | Prop. Budget |
| Total General Income | \$360,000.00 | \$432,385.45 | \$430,000.00 | \$405,428.88 | \$420,000.00 |
| Total Ministry Income | \$21,500.00 | \$102,757.50 | \$66,500.00 | \$145,226.33 | \$63,000.00 |
| Total Other Revenue | \$3,100.00 | \$3,805.90 | \$3,500.00 | \$278.56 | \$0.00 |
| TOTAL | \$384,600.00 | \$538,948.85 | \$500,000.00 | \$550,933.77 | \$483,000.00 |

| Expenses | 2021- 2022 | 2021- 2022 | 2022 - 2023 | 2022 - 2023 | 2023 - 2024 |
|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Budget | Actual | Budget | Actual | Prop. Budget |
| Administrative | \$57,100.00 | \$60,084.41 | \$68,300.00 | \$68,311.61 | \$66,300.00 |
| Camp | \$0.00 | -\$109.11 | \$5,000.00 | \$1,242.77 | \$5,000.00 |
| Maintenance | \$37,700.00 | \$200,177.81 | \$112,100.00 | \$171,056.51 | \$103,500.00 |
| Ministry | \$12,400.00 | \$9,449.05 | \$23,800.00 | \$15,935.43 | \$23,500.00 |
| Missions | \$45,600.00 | \$46,089.39 | \$54,100.00 | \$62,931.02 | \$43,600.00 |
| Staff | \$227,600.00 | \$220,109.39 | \$231,000.00 | \$246,114.79 | \$220,500.00 |
| TOTAL | \$380,400.00 | \$535,800.94 | \$494,300.00 | \$565,592.13 | \$462,400.00 |

| | | | | | |
|------------|-------------------|-------------------|-------------------|---------------------|--------------------|
| NET | \$4,200.00 | \$3,147.91 | \$5,700.00 | -\$14,658.36 | \$20,600.00 |
|------------|-------------------|-------------------|-------------------|---------------------|--------------------|

| <u>INCOME</u> | 2021- 2022 | 2021- 2022 | 2022 - 2023 | 2022 - 2023 | 2023 - 2024 |
|------------------------------|---------------------|---------------------|---------------------|----------------------|----------------------|
| | Budget | Actual | Budget | Actual | Prop. Budget |
| Online Giving | \$300,000.00 | \$333,222.75 | \$330,000.00 | \$307,989.28 | \$320,000.00 |
| Sunday Offerings | \$60,000.00 | \$99,162.70 | \$100,000.00 | \$97,439.60 | \$100,000.00 |
| Total General Income | \$360,000.00 | \$432,385.45 | \$430,000.00 | \$405,428.88 | \$420,000.00 |
| AWANA | \$6,500.00 | \$2,376.10 | \$5,000.00 | \$6,760.00 | \$7,000.00 |
| Other Income | \$0.00 | \$180.00 | \$0.00 | \$918.00 | \$0.00 |
| Christian Education | \$2,500.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Ladies Ministry | \$1,000.00 | \$15.00 | \$1,000.00 | \$584.00 | \$1,000.00 |
| AWANA Missions | \$6,500.00 | \$0.00 | \$500.00 | \$91.38 | \$0.00 |
| Christmas Eve Offering | \$5,000.00 | \$2,950.00 | \$3,000.00 | \$8,894.95 | \$5,000.00 |
| Local outreach | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Southridge Salt 'n' Light | \$0.00 | \$0.00 | \$5,000.00 | \$8,850.00 | \$0.00 |
| Remembrance Fund | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Southridge Youth Ministries | \$0.00 | \$0.00 | \$2,000.00 | \$0.00 | \$0.00 |
| Benevolent | \$0.00 | \$0.00 | \$0.00 | \$840.00 | \$0.00 |
| Sp. Projects (Building Fund) | \$0.00 | \$97,236.40 | \$50,000.00 | \$118,288.00 | \$50,000.00 |
| Total Ministry Income | \$21,500.00 | \$102,757.50 | \$66,500.00 | \$145,226.33 | \$63,000.00 |
| Interest on Account | \$100.00 | \$79.34 | \$100.00 | \$238.56 | \$0.00 |
| Rentals / Other | \$2,000.00 | \$116.95 | \$3,400.00 | \$40.00 | \$0.00 |
| Funeral Rentals | \$1,000.00 | \$150.00 | \$0.00 | \$0.00 | \$0.00 |
| Wedding Rentals | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Gov. Subsidy / WCD Refund | \$0.00 | \$3,294.95 | \$0.00 | \$0.00 | \$0.00 |
| Equipment Sales | \$0.00 | \$164.66 | \$0.00 | \$0.00 | \$0.00 |
| Total Other Revenue | \$3,100.00 | \$3,805.90 | \$3,500.00 | \$278.56 | \$0.00 |
| Net Total Income | \$384,600.00 | \$538,948.85 | \$500,000.00 | \$ 550,933.77 | \$ 483,000.00 |

| EXPENSES | 2021- 2022 | 2021- 2022 | 2022 - 2023 | 2022 - 2023 | 2023 - 2024 |
|--------------------------------|--------------------|---------------------|---------------------|---------------------|---------------------|
| | Budget | Actual | Budget | Actual | Prop. Budget |
| Accounting and Legal | \$6,000.00 | \$6,167.16 | \$6,500.00 | \$9,531.64 | \$9,000.00 |
| Advertising | \$0.00 | \$54.44 | \$100.00 | \$0.00 | \$0.00 |
| Alliance Can. Ministry Fund | \$4,000.00 | \$3,999.96 | \$4,000.00 | \$4,166.63 | \$4,000.00 |
| Alliance Dist. Operating Budg. | \$7,600.00 | \$8,000.04 | \$8,000.00 | \$7,833.37 | \$8,000.00 |
| Bank Charges, NSF, Interest | \$800.00 | \$640.74 | \$600.00 | \$641.73 | \$600.00 |
| Honorarium | \$500.00 | \$850.00 | \$2,000.00 | \$3,036.66 | \$2,000.00 |
| Insurance | \$7,500.00 | \$6,581.00 | \$7,000.00 | \$8,336.27 | \$8,500.00 |
| Memberships | \$800.00 | \$710.00 | \$800.00 | \$1,407.56 | \$1,400.00 |
| Office Equipment & Software | \$400.00 | \$399.72 | \$6,500.00 | \$3,563.60 | \$2,000.00 |
| Office Supplies | \$1,000.00 | \$721.25 | \$2,000.00 | \$748.04 | \$1,500.00 |
| Office - Xerox | \$5,200.00 | \$5,574.94 | \$2,000.00 | \$3,224.62 | \$2,500.00 |
| Plan to Protect | \$2,000.00 | \$491.50 | \$800.00 | \$805.51 | \$1,000.00 |
| Travel | \$2,000.00 | \$489.57 | \$2,000.00 | \$439.49 | \$3,000.00 |
| Utilities - Power & Gas | \$15,000.00 | \$21,833.60 | \$22,000.00 | \$20,067.81 | \$18,000.00 |
| Utilities - Telephone | \$2,800.00 | \$2,402.05 | \$2,500.00 | \$3,323.47 | \$3,600.00 |
| Utilities - Water | \$1,500.00 | \$1,168.44 | \$1,500.00 | \$1,185.21 | \$1,200.00 |
| Total Administration | \$57,100.00 | \$60,084.41 | \$68,300.00 | \$68,311.61 | \$66,300.00 |
| Camp | \$0.00 | -\$109.11 | \$5,000.00 | \$1,242.77 | \$5,000.00 |
| Total Camp | \$0.00 | -\$109.11 | \$5,000.00 | \$1,242.77 | \$5,000.00 |
| Church Capital/Eq. / Interest | \$0.00 | \$0.00 | \$0.00 | \$155.06 | \$5,500.00 |
| Custodial | \$28,500.00 | \$31,596.00 | \$36,000.00 | \$35,103.75 | \$36,000.00 |
| Custodial Supplies | \$400.00 | \$5.62 | \$500.00 | \$106.45 | \$1,000.00 |
| Kitchen Supplies | \$100.00 | \$0.00 | \$600.00 | \$125.96 | \$1,000.00 |
| Repairs & Maintenance | \$8,700.00 | \$168,576.19 | \$75,000.00 | \$135,565.29 | \$60,000.00 |
| Total Maintenance | \$37,700.00 | \$200,177.81 | \$112,100.00 | \$171,056.51 | \$103,500.00 |
| Benevolent | \$0.00 | \$0.00 | \$0.00 | \$319.92 | \$2,000.00 |
| AWANA | \$5,500.00 | \$2,739.27 | \$5,000.00 | \$3,730.37 | \$5,500.00 |
| Christian Educ. - Adult | \$500.00 | \$1,172.84 | \$2,000.00 | \$1,240.81 | \$1,500.00 |
| Christian Educ. - Children | \$1,000.00 | \$296.81 | \$1,000.00 | \$727.20 | \$1,500.00 |
| Compassion Acts of Kindness | \$700.00 | \$382.77 | \$1,000.00 | \$2,026.98 | \$500.00 |
| Fellowship (In-house) / Other | \$800.00 | \$74.01 | \$500.00 | \$722.48 | \$500.00 |
| Library | \$0.00 | \$0.00 | \$0.00 | \$67.44 | \$0.00 |
| Ladies Ministry | \$1,000.00 | \$51.25 | \$1,000.00 | \$96.93 | \$1,000.00 |
| Outreach (Local Evangelism) | \$0.00 | \$0.00 | \$3,000.00 | \$2,741.03 | \$6,000.00 |
| Visitation/Discipleship | \$600.00 | \$999.58 | \$1,800.00 | \$1,128.21 | \$1,500.00 |
| Worship & Worship Eqmt. | \$1,000.00 | \$3,258.03 | \$2,500.00 | \$1,491.06 | \$800.00 |
| Youth Ministry | \$1,200.00 | \$474.49 | \$5,000.00 | \$1,643.00 | \$2,500.00 |
| Young Adults | \$100.00 | \$0.00 | \$1,000.00 | \$0.00 | \$200.00 |

| | | | | | |
|--------------------------------|--------------------|-------------------|--------------------|--------------------|--------------------|
| Total Ministry Expenses | \$12,400.00 | \$9,449.05 | \$23,800.00 | \$15,935.43 | \$23,500.00 |
|--------------------------------|--------------------|-------------------|--------------------|--------------------|--------------------|

Southridge Community Church Profit/Loss Statement and Budget Projections

| EXPENSES (Continued) | 2021- 2022 Budget | 2021- 2022 Actual | 2022 - 2023 Budget | 2022 - 2023 Actual | 2023 - 2024 Prop. Budget |
|-------------------------------------|------------------------------|------------------------------|-------------------------------|-------------------------------|-------------------------------------|
| AWANA Missions | \$0.00 | \$0.00 | \$500.00 | \$0.00 | \$0.00 |
| Christmas Eve Offering | \$5,000.00 | \$2,950.00 | \$3,000.00 | \$8,894.95 | \$5,000.00 |
| Global Adv. Fund (C&MA) | \$10,000.00 | \$12,000.00 | \$12,000.00 | \$12,000.00 | \$12,000.00 |
| Local Missions | \$12,000.00 | \$12,539.39 | \$15,000.00 | \$4,350.00 | \$5,000.00 |
| Missionaries | \$18,600.00 | \$18,600.00 | \$18,600.00 | \$23,157.85 | \$21,600.00 |
| Salt 'n' Light | \$0.00 | \$0.00 | \$5,000.00 | \$14,238.22 | \$0.00 |
| Global Missions | \$0.00 | \$0.00 | \$0.00 | \$290.00 | \$0.00 |
| Total Missions | \$45,600.00 | \$46,089.39 | \$54,100.00 | \$62,931.02 | \$43,600.00 |
| Benefits | \$18,100.00 | \$20,729.52 | \$25,000.00 | \$22,838.03 | \$25,000.00 |
| Education | \$1,000.00 | \$0.00 | \$2,000.00 | \$1,213.45 | \$1,500.00 |
| Enrichment | \$500.00 | \$135.71 | \$1,000.00 | \$1,163.30 | \$1,200.00 |
| Internship/Contract | \$0.00 | \$0.00 | \$10,000.00 | \$7,200.00 | \$4,800.00 |
| Pastoral Development | \$4,000.00 | \$3,436.74 | \$5,000.00 | \$7,390.99 | \$3,000.00 |
| Pastoral Search/Candidating | \$0.00 | \$2,061.71 | \$8,000.00 | \$10,728.72 | \$0.00 |
| Payroll Expenses | \$204,000.00 | \$193,745.71 | \$180,000.00 | \$195,580.30 | \$185,000.00 |
| Total Staff | \$227,600.00 | \$220,109.39 | \$231,000.00 | \$246,114.79 | \$220,500.00 |
| Total Income | \$384,600.00 | \$538,948.85 | \$500,000.00 | \$550,933.77 | \$483,000.00 |
| Total Expenses | \$380,400.00 | \$535,800.94 | \$494,300.00 | \$565,592.13 | \$462,400.00 |
| Reconciliation Discrepancies | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Total Income - Expenses | \$4,200.00 | \$3,147.91 | \$5,700.00 | -\$14,658.36 | \$20,600.00 |